

PILGRIM HOME GROUPS

The smaller groups in our church community are inside our homes where we go deeper, build friendships, and walk out the Christian life with each other.

HOME CHURCH/SMALL GROUP/CLASS GUIDE

1. "Breaking the Ice" question: (group facilitator)
2. Check-ins: What's been happening in your week(s) since last meeting? Introduce yourself if new/new people in group, check in with each other
3. Care: Needs in the group; name needs and have sentence prayers (short sentences/open ended, not long-winded) at end of the gathering time
4. Compassion: What compassion work is the group planning? Are you inviting your neighbors to join?
5. Group Announcements (church-wide and group-only)
6. Dig in: Any reflections, discernments, disagreements from last week's teaching (or since you last met)? Look at the Bible passage(s) again and read some of them out loud in the group (and other verses that may have been mentioned). What jumps out at you? Discuss some of the questions as a group.
7. End and Homework: Final questions, prayer huddles for personal requests. Consider breaking into small groups (huddles) of 2-4, by gender, if large enough.

DISCUSSION:

1. Think of the family/home you grew up in. What would say were your family's values?
2. If you were to list values for your life what values would make the list? Where does it overlap and/or go away from your childhood family?
3. When you think of a culture in our church, how would describe it?
4. Sam Chand quotes a pharmaceutical executive Dick Clark as saying: "The fact is, culture eats strategy for lunch. You can have a good strategy in place, but if you don't have the culture and the enabling systems, the [negative] culture of the organization will defeat the strategy." Chand explains, "If you were to receive a kidney as a transplant, but your body is unhealthy, it will reject the kidney. That is why churches need to become highly intentional about creating a sustainable healthy culture; it is the soul of the organization." Reflect on this outloud.
5. If we did not name a mission, vision and values, what do you think are the assumed ones and real ones(health or unhealthy) of our church?
6. Which values that Pilgrim Church has named speak to you and why?
7. How do you think we should resolve conflicts between values?
8. What values in your life need to change to help you do the mission and vision God has given you?

PRAYER REQUESTS THIS WEEK:

INTENTIONAL AND ALIGNED

ON PURPOSE

MISSION, VISION, VALUES

NO. 3 *Farming a Culture*

1. BIG IDEA: SHIFTING THE CULTURE

Key verse: Gal 3. 28 There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus.

2. REVIEW

OUR MISSION: Jesus' Great Commandment and Great Commission

+ Matthew 22:37-40 Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind. This is the first and greatest commandment. And the second is like it: 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments."

+ Matthew 28:19-20 "Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

+ Great Commission | Great Commandment

OUR VISION: We exist to love our city and to invite our neighbours to flourish by rooting our lives in the outrageous love and life of Jesus.

Jeremiah 29:7, 1 John 4:7-8, Ephesians 3:17, Col 1:17, Col. 1:28-29, John 13:34-35, John 3:16-17

+ Love | Invite | Flourish | Root - Jesus

VALUES

+ Core values are what support the vision, shape the culture, and reflect what we value.

+ Ministry strategies and goals are formed out of these things.

WHY? Because like it or not we are guided by something.

+ Shadow mission, vision, values...

+ Dysfunctional church cultures

+ Jesus was incredibly focused on his mission! Starts his ministry with Isaiah 61, in Luke 4.17 the scroll of the prophet Isaiah was handed to Him. Unrolling it, He found the place where it was written: 18 "The Spirit of the Lord is on Me, because He has anointed Me to preach good news to the poor. He has sent Me to proclaim deliverance to the captives and recovery of sight to the blind, to release the oppressed, 19 to proclaim the year of the Lord's favor."

3. MAIN POINTS:

1 Understanding Church Culture

+ A church's culture is the atmosphere in which the church functions

+ "Culture is the most crucial component of the church. If a good steak is the vision, then the plate on which it is served is the culture. If the plate is dirty then the steak (vision) is devalued.

2 Unpacking our Core Values

COMMUNITY | Hebrews 10:24-25, Psalm 133, Ephesians 4:16, Acts 2:42-47

DIVERSITY | Revelation 7:9-10, Psalm 145:4, Acts 17:26-27, Galatians 3:28, Ephesians 4:4-7, 1 Corinthians 12:12-20, Joel 2:28

TRUTH | 2 Timothy 3:16-17, John 8:31-32, Hebrews 4:12, Isaiah 40:8, Psalm 119:105, Matthew 4:4, Luke 24:44-45, Psalm 19:7-11

PRAYER | Acts 4:23-31, Matthew 6:5-18, Romans 8:26-27, Jeremiah 33:3, John 5:14, Psalm 145:18, 2 Chronicles 7:14, Ephesians 6:18

TRANSFORMATION | 2 Peter 1:3-4, Col. 1:13, Ezekiel 36:26, 2 Corinthians 5:17, Colossians 1: 10-14, Colossians 1: 10-14, Eph 4:12, John 10:10, Ephesians 4:22-24, John 3:16, Romans 6:1-8

4. SUMMARY AND TAKE OUTS